Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

| Α | For the | ∘ 2023 calendar year, or tax year beginning and | ending | | |
|---------------|----------------------------|---|---------------|---------------------------------------|-------------------------------|
| В | Check if applicable | C Name of organization | _ | D Employer identifie | cation number |
| | Addre | | | | |
| | Name chang | Doing business as | | 81-13024 | 17 |
| | Initial return Final | Number and street (or P.O. box if mail is not delivered to street address) 1209 ORANGE STREET | Room/suite | E Telephone number (708) 80 | |
| | return/ termin ated | | | G Gross receipts \$ | 988,623. |
| | Ameno | | | H(a) Is this a group re | |
| | Applic | • | | for subordinates | |
| | pendir | 2 1209 ORANGE STREET, WILMINGTON, DE 198 | 01 | H(b) Are all subordinates in | |
| $\overline{}$ | Tay-ey | empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) | | 1 ` ′ | list. See instructions |
| | Websit | | 01 021 | H(c) Group exemptio | |
| | | organization: X Corporation Trust Association Other | I Year | | A State of legal domicile; DE |
| | art I | Summary | E Tour | or formation, = 0 = 0 K | otato or logar dominono, — — |
| | 1 | Briefly describe the organization's mission or most significant activities: ${	t TO}$ ${	t U}$ | SE TEC | HNOLOGY TO | CREATE A |
| Governance | | FUTURE WHERE LOCAL COMMUNITIES CAN USE RO | | | |
| ja Ja | 2 | Check this box if the organization discontinued its operations or dispos | sed of more | than 25% of its net ass | sets. |
| Ş Ve | 3 | Number of voting members of the governing body (Part VI, line 1a) | | 3 | 4 |
| | | Number of independent voting members of the governing body (Part VI, line 1b) | | 4 | 4 |
| δ. 80 | 5 | Total number of individuals employed in calendar year 2023 (Part V, line 2a) | | 5 | 2 |
|)iţi | 6 | Total number of volunteers (estimate if necessary) | | 6 | 4 |
| Activities & | 7 a | Total unrelated business revenue from Part VIII, column (C), line 12 | | 7a | 0. |
| _ | b | Net unrelated business taxable income from Form 990-T, Part I, line 11 | | 7b | 0. |
| | | | | Prior Year | Current Year |
| Ð | 8 | Contributions and grants (Part VIII, line 1h) | | 508,054. | 914,493. |
| Revenue | 9 | Program service revenue (Part VIII, line 2g) | | 404,764. | 73,697. |
| eve | 10 | Investment income (Part VIII, column (A), lines 3, 4, and 7d) | | 1,200. | 0. |
| Œ | 11 | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | 1,556. | 433. |
| | 12 | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | 915,574. | 988,623. |
| | 13 | Grants and similar amounts paid (Part IX, column (A), lines 1-3) | | 816,541. | 85,458. |
| | 14 | Benefits paid to or for members (Part IX, column (A), line 4) | | 0. | 0. |
| S | 15 | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | | 155,070. | 118,394. |
| Expenses | 16a | Professional fundraising fees (Part IX, column (A), line 11e) | | 0. | 0. |
| X | b | | 24. | | |
| Ш | '' | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | | 268,296. | 802,236. |
| | 18 | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | | 1,239,907. | 1,006,088. |
| _ | | Revenue less expenses. Subtract line 18 from line 12 | | -324,333. | -17,465. |
| t Assets or | 9 | | Ве | ginning of Current Year | End of Year |
| sset | ਰੂ 20 | Total assets (Part X, line 16) | | 1,689,018. | 1,252,468. |
| at Ag | | Total liabilities (Part X, line 26) | | 987,950. | 568,865. |
| Net | | Net assets or fund balances. Subtract line 21 from line 20 | | 701,068. | 683,603. |
| | art II | Signature Block | | | |
| | | Ities of perjury, I declare that I have examined this return, including accompanying schedules | | · · · · · · · · · · · · · · · · · · · | knowledge and belief, it is |
| true | , correc | t, and complete. Declaration of preparer (other than officer) is based on all information of wh | nich preparer | nas any knowledge. | |
| | | Signature of officer | | l Date | |
| Sig | | | | σαιο | |
| Hei | re | RENEE WELCH, PRESIDENT/SECRETARY Type or print name and title | | | |
| | | | 1 | Date Check | PTIN |
| Dai | 4 | Print/Type preparer's name TCACANT FEDDINAND TACILIEM TCACANT FEDDINAND | | if | |
| Pai | | ISAGANI FERDINAND LAGUISM ISAGANI FERDINAI Firm's name SCRUBBED.NET, LLC | דן את עוי. | | ed P01883604 5-4572670 |
| | parer Only | | MR KO | | J #J/40/0 |
| USE | Unity | Firm's address ONE SANSOME STREET, SUITE 3500, F SAN FRANCISCO, CA 94104 | יייט טוא | | 5-994-2036 |
| N46 | v tha II | | | Priorie no.41 | |
| | | RS discuss this return with the preparer shown above? See instructions | 0.01.00 | | X Yes No |

| Pa | rt III Statement of Program Service Accomplishments |
|--------|---|
| | Check if Schedule O contains a response or note to any line in this Part III |
| 1 | Briefly describe the organization's mission: |
| | OUR MISSION IS TO SHIFT POWER FROM THE GLOBAL BACK TO THE LOCAL BY |
| | ENSURING THAT LOCAL EXPERTS WITH LOCAL KNOWLEDGE AND LIVED EXPERIENCE |
| | HAVE THE LEADERSHIP OPPORTUNITIES THEY SEEK TO IMPLEMENT TECHNOLOGY FOR GOOD PROJECTS THEMSELVES. WE CO-CREATE AND FACILITATE A NETWORK |
| | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes X No |
| | |
| 3 | If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No |
| 3 | If "Yes," describe these changes on Schedule O. |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. |
| - | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and |
| | revenue, if any, for each program service reported. |
| 4а | (Code:) (Expenses \$ 889 , 731 . including grants of \$ 85 , 458 .) (Revenue \$ 74 , 130 .) |
| | WEROBOTICS IS AN INTERNATIONAL ORGANIZATION THAT INVESTS IN LOCAL |
| | EXPERTS AND ENTREPRENEURS TO CREATE OPPORTUNITIES AROUND THE USE OF |
| | ROBOTICS FOR POSITIVE SOCIAL IMPACT. THE ORGANIZATION ACHIEVES ITS |
| | MISSION THROUGH THE GROWING NETWORK OF "FLYING LABS" WHICH ARE |
| | KNOWLEDGE HUBS LED ENTIRELY BY LOCAL PROFESSIONALS WHO SCALE |
| | HUMANITARIAN AID, GLOBAL DEVELOPMENT, PUBLIC HEALTH AND ENVIRONMENTAL |
| | PROTECTION EFFORTS THROUGH THE USE OF AUTONOMOUS ROBOTICS. |
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| 4b | (Code:) (Expenses \$ |
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| | |
| 4c | (Code: \(\sum_{\text{Consequence}}^{\text{Consequence}}\) (Favorus 6 |
| 40 | (Code:) (Expenses \$ including grants of \$) (Revenue \$) |
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| | |
| 4d | Other program services (Describe on Schedule O.) |
| | (Expenses \$ including grants of \$) (Revenue \$) |
| 40 | Total program convice expenses 889 731. |

Form **990** (2023)

Form 990 (2023) WEROBOTICS, INC. Part IV Checklist of Required Schedules

| | | | Yes | No |
|-----|---|-----|-----|---------------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1_ | Х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | X |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | X |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | ,, |
| | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | X |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | ,, |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | X |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | _ | | ., |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | ., |
| _ | Schedule D, Part III | 8_ | | X |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | _ | | \ |
| | If "Yes," complete Schedule D, Part IV | 9_ | | X |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | ١ | | \ |
| | or in quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | | X |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, | | | |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | ۱., | Х | |
| | Part VI | 11a | Λ | |
| D | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | 446 | | X |
| _ | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | Α_ |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | 11c | | x |
| ч | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | 110 | | |
| u | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | Х | |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | X | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | 110 | | |
| • | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | Х | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| | Schedule D, Parts XI and XII | 12a | | X |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | |
| _ | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | х |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | Х |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | Х | |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | Х | |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | | | |
| | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | X | |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | | | |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | X |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | | X |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | | _ |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | X |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | |
| | complete Schedule G, Part III | 19 | | X |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | X |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II | 21 | | X |

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Form 990 (2023) WEROBOTICS, INC.

Part IV Checklist of Required Schedules (continued)

| | · · · · · · | | Yes | No |
|--------|--|-----------|-----|----------|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | _X_ |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | Х | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | v |
| | Schedule K. If "No," go to line 25a | 24a | | _X_ |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| C | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | 24c | | |
| d | any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | Х |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete | | | |
| | Schedule L, Part I | 25b | | _X_ |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | <u> </u> |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | 37 |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, | | | |
| _ | instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If | 28a | | Х |
| h | "Yes," complete Schedule L, Part IV | 28b | | X |
| | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i> | | | |
| | "Yes," complete Schedule L, Part IV | 28c | | Х |
| 29 | Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M | 29 | X | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | _X_ |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | |
| | Schedule N, Part II | 32 | | _X_ |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | 37 |
| • | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | _X_ |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | 04 | Х | |
| 25.0 | Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 34 35a | Λ | X |
| | Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | งจล | | |
| D | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | Х |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | X |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? | | | |
| | Note: All Form 990 filers are required to complete Schedule O 't V Statements Regarding Other IRS Filings and Tax Compliance | 38 | X | <u> </u> |
| Pa | | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | <u> </u> |
| 4 | Enter the number reported in box 3 of Form 1006. Enter 0, if not applicable. | | Yes | No |
| | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 1 | | | |
| | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | |
| Ū | (gambling) winnings to prize winners? | 1c | | |
| 332004 | \$ 12-21-23 | | 990 | (2023) |

| | 990 (2023) WEROBOTICS, INC. 81-1302 | 417 | Р | age 5 |
|----------------|--|---------------|-----|----------|
| Par | TV Statements Regarding Other IRS Filings and Tax Compliance (continued) | | | |
| _ | | | Yes | No |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 2 | | | |
| | , | 1 | Х | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b 3a | Λ | X |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a 3b | | |
| b 42 | If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i> At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | 30 | | \vdash |
| 4 a | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | X |
| h | If "Yes," enter the name of the foreign country | a | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | х |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | х |
| c | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit | | | |
| | any contributions that were not tax deductible as charitable contributions? | 6a | | Х |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | | | |
| | were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | | X |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | | | |
| | to file Form 8282? | 7c | | X |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | ├── |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | |
| _ | sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | |
| a b | Did the annual size annual estimated and include a distribution to a decrease decrease and include a second | 9b | | \vdash |
| 10 | Section 501(c)(7) organizations. Enter: | 35 | | |
| | Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | 1 | | |
| 11 | Section 501(c)(12) organizations. Enter: | 1 | | |
| а | Gross income from members or shareholders | | | |
| b | Gross income from other sources. (Do not net amounts due or paid to other sources against | | | |
| | amounts due or received from them.) | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | <u> </u> |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | |
| h | Enter the amount of receives the organization is required to maintain by the states in which the | | | |

b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans

c Enter the amount of reserves on hand

13b

13c

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O

14a X

15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or

excess parachute payment(s) during the year?

If "Yes," see the instructions and file Form 4720, Schedule N.

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

If "Yes," complete Form 4720, Schedule O.

Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?

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15

16

17

If "Yes," complete Form 6069.

WEROBOTICS INC 81-1302417 Form 990 (2023) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 X of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х The organization's CEO, Executive Director, or top management official 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16h Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed $\,$ DE , CA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Upon request X Another's website ___ Other (explain on Schedule O) Own website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

Form **990** (2023)

19801

DE

State the name, address, and telephone number of the person who possesses the organization's books and records

WILMINGTON.

RENEE WELCH - (708) 805-0195

1209 ORANGE STREET,

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

| (A) | (B) | (C) | | | | | (D) | (E) | (F) | |
|---------------------------|---------------------|---|-----------------------|---------|---------------------------------------|------------------------------|------------|------------------|----------------------------------|-----------------------|
| Name and title | Average | Position (do not check more than one | | | l than i | ne | Reportable | Reportable | Estimated | |
| | hours per | box, unless pe | | ss pei | person is both an a director/trustee) | | | compensation | compensation | amount of |
| | week | | Cei ai | | liecto | l / li us | (66) | from | from related | other |
| | (list any hours for | lirecto | | | | L | | the organization | organizations (W-2/1099-MISC/ | compensation from the |
| | related | e or 0 | stee | | | satec | | (W-2/1099-MISC/ | 1099-NEC) | organization |
| | organizations | truste | al trus | | yee | mper | | 1099-NEC) | 1000 (120) | and related |
| | below | Individual trustee or director | Institutional trustee | ia. | Key employee | Highest compensated employee | Jer. | , | | organizations |
| | line) | Indi | Insti | Officer | Key | High | Former | | | |
| (1) RENEE WELCH | 40.00 | | | | | | | | | |
| PRESIDENT/SECRETARY | | | | Х | | | | 60,000. | 0. | 0. |
| (2) SONJA BETSCHART | 10.00 | | | | | | | | | |
| VICE PRESIDENT/TREASURER | 10.00 | | | Х | | | | 0. | 0. | 151,905. |
| (3) LINET KWAMBOKA | 0.25 | | | | | | | | | |
| BOARD CHAIRPERSON | 0.25 | Х | | | | | | 0. | 0. | 0. |
| (4) JACKIE CHIMHANZI | 0.25 | | | | | | | | | |
| DIRECTOR | 0.25 | Х | | | | | | 0. | 0. | 0. |
| (5) CHRISANTA MULI | 0.25 | | | | | | | | | |
| DIRECTOR | 0.25 | Х | | | | | | 0. | 0. | 0. |
| (6) CATHERINE SAURAIS | 0.25 | | | | | | | | | |
| DIRECTOR | 0.25 | Х | | | | | | 0. | 0. | 0. |
| (7) PATRICK MEIER | 10.00 | | | | | | | | | |
| FORMER EXECUTIVE DIRECTOR | 10.00 | | | | | | Х | 0. | 0. | 62,143. |
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Form 990 (2023)

| D 13/01 | TICS, INC. | | | | | | | | 81-13 | 302 | 417 | Р | age 8 |
|--|---|--------------------------------|--|----------|--------------|------------------------------|-----------|--|--|------|--|--|----------------|
| Part VII Section A. Officers, Directors, | | oloye | es, | | | ghes | t C | | , | | | (F) | |
| (A) Name and title | (B) Average hours per week (list any | box, office | Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | an | (D) Reportable compensation from the | (E) Reportable compensation from related organizations | | Estimated amount of other compensation | | |
| | hours for related organizations below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | organization (W-2/1099-MISC/ 1099-NEC) | (W-2/1099-MIS 1099-NEC) | | fr org an | rom th anizat d relat anizati | e ion ed |
| | | \Box | | | | | | | | | | | |
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| | | | | | | | | | | | | | |
| | | | | | | | | 60.000 | | 0 | 21 | 4 0 | 10 |
| 1b Subtotal c Total from continuation sheets to Pa | | | | | | | | 60,000. | | 0. | | | |
| d Total (add lines 1b and 1c) | | | | | | | | 60,000. | | 0. | | | |
| 2 Total number of individuals (including compensation from the organization | but not limited to th | ose li | iste | d ab | ove |) wh | o re | eceived more than \$100, | 000 of reportable |) | | | 0 |
| 3 Did the organization list any former or | fficer, director, trust | ee, ke | ey e | emple | oyee | e, or | hig | hest compensated emp | loyee on | | | Yes | No |
| line 1a? If "Yes," complete Schedule J | | | | | | | | | | | 3 | Х | |
| 4 For any individual listed on line 1a, is tand related organizations greater than | - | | - | | | | | • | - | | 4 | Х | |
| 5 Did any person listed on line 1a receiv | | | | | | | | | | | | | |
| rendered to the organization? If "Yes. | " complete Schedul | e J fo | or su | ıch p | ers | on . | | | | | 5 | | X |
| 1 Complete this table for your five higher | • | • | | | | | | | , , | ensa | tion fro | om | |
| the organization. Report compensatio | | ear er | ndin | ıg wi | ith o | r wi | thin | the organization's tax y | ear. | | ((| <u> </u> | |
| Name and bus | | NO | NE | <u> </u> | | | | Description of s | ervices | C | ompe | | n |
| | | | | | | | | | | | | | |
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| | | | | | | | \dashv | | | | | | |
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| | | | | | | | \square | | | | | | |
| 2 Total number of independent contract \$100,000 of compensation from the o | | στ IIM | iitec | ι το t | hos 0 | | red | above) who received mo | ore tnan | | Form | QQO - | 0000 |

Form 990 (2023) WEROBOT
Part VIII Statement of Revenue

| | Check if Schedule O contains a response or note to any line in this Part VIII | | | | | | | | | |
|--|---|---|----------------------|---------------|------------------------------------|----------------------------|------------------------------------|--|--|--|
| | | | | (A) | (B) | (C) | (D) | | | |
| | | | | Total revenue | Related or exempt function revenue | Unrelated business revenue | Revenue excluded from tax under | | | |
| | | | | | Turiction revenue | business revenue | sections 512 - 514 | | | |
| S S | 1 2 | Federated campaigns 1a | | | | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | | | | | | | | | | |
| 9 | | Membership dues 1b 1c | | | | | | | | |
| fts, | , | | | | | | | | | |
| ig je | | Related organizations 1d 5 Government grants (contributions) 1e | | | | | | | | |
| Sir | | | | | | | | | | |
| utio | T | All other contributions, gifts, grants, and | 01/ /02 | | | | | | | |
| 들됨 | | similar amounts not included above 1f | 914,493. 383,939. | | | | | | | |
| d d | 9 | | 303,333. | 014 402 | | | | | | |
| <u>0</u> <u>8</u> | r | Total. Add lines 1a-1f | | 914,493. | | | | | | |
| | | CONGUE BING | Business Code | 47 020 | 47 020 | | | | | |
| Se | 2 8 | CONSULTING | 900099 | 47,939. | 47,939. | | | | | |
| Program Service Revenue | k | | 900099 | 25,329. | 25,329. | | | | | |
| S | C | ONLINE COURSES INCOME | 900099 | 429. | 429. | | | | | |
| ar eve | C | I | | | | | | | | |
| 90 H | • | · | | | | | | | | |
| ₫ | f | All other program service revenue | | | | | | | | |
| | ç | Total. Add lines 2a-2f | | 73,697. | | | | | | |
| | 3 | Investment income (including dividends, intere | st, and | | | | | | | |
| | | other similar amounts) | | | | | | | | |
| | 4 | Income from investment of tax-exempt bond p | | | | | | | | |
| | 5 | Royalties | | | | | | | | |
| | | (i) Real | (ii) Personal | | | | | | | |
| | 6 a | Gross rents 6a | | | | | | | | |
| | | Less: rental expenses 6b | | | | | | | | |
| | | Rental income or (loss) 6c | | | | | | | | |
| | | Net rental income or (loss) | | | | | | | | |
| | | Gross amount from sales of (i) Securities | (ii) Other | | | | | | | |
| | , , | assets other than inventory 7a | () | | | | | | | |
| | L | Less: cost or other basis | | | | | | | | |
| ø. | L. | | | | | | | | | |
| ther Revenue | | and sales expenses 7b Gain or (loss) 7c | | | | | | | | |
| eke | | · / | | | | | | | | |
| Ä | | Net gain or (loss) | | | | | | | | |
| ‡ | 8 8 | Gross income from fundraising events (not | | | | | | | | |
| 0 | | including \$ of | | | | | | | | |
| | | contributions reported on line 1c). See | | | | | | | | |
| | | Part IV, line 188a | | | | | | | | |
| | | Less: direct expenses 8b | | | | | | | | |
| | | Net income or (loss) from fundraising events | | | | | | | | |
| | 9 a | Gross income from gaming activities. See | | | | | | | | |
| | | Part IV, line 199a | | | | | | | | |
| | k | Less: direct expenses 9b | | | | | | | | |
| | C | Net income or (loss) from gaming activities | | | | | | | | |
| | 10 a | Gross sales of inventory, less returns | | | | | | | | |
| | | and allowances 10a | | | | | | | | |
| | k | Less: cost of goods sold10b | | | | | | | | |
| | | Net income or (loss) from sales of inventory | | | | | | | | |
| | | | Business Code | | | | | | | |
| sno | 11 a | OTHER INCOME | 900099 | 433. | 433. | | | | | |
| ine Due | k | | | | | | | | | |
| Miscellaneous Revenue | | | | | | | | | | |
| <u> </u> | ć | All other revenue | | | | | | | | |
| Σ | ě | Total. Add lines 11a-11d | | 433. | | | | | | |
| | 12 | Total revenue. See instructions | | 988,623. | 74,130. | 0. | 0. | | | |

Form 990 (2023) WEROBOTICS, INC. Part IX Statement of Functional Expenses

| Sect | ion 501(c)(3) and 501(c)(4) organizations must comp | lete all columns. All othe | er organizations must con | nplete column (A). | |
|----------|--|------------------------------|---|-------------------------------------|---------------------------------------|
| | Check if Schedule O contains a respon | | | | X |
| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to domestic | | | | |
| | individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | | | | |
| | individuals. See Part IV, lines 15 and 16 | 85,458. | 85,458. | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | | |
| | trustees, and key employees | 60,000. | | 60,000. | |
| 6 | Compensation not included above to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | | | | |
| 7 | Other salaries and wages | 47,916. | | 47,916. | |
| 8 | Pension plan accruals and contributions (include | | | | |
| | section 401(k) and 403(b) employer contributions) | | | | |
| 9 | Other employee benefits | 2,061. | 2,037. | | 24. |
| 10 | Payroll taxes | 8,417. | | 8,417. | |
| 11 | Fees for services (nonemployees): | | | | |
| а | Management | | | | |
| b | Legal | 42.005 | 42.005 | | |
| С | Accounting | 43,097. | 43,097. | | |
| d | Lobbying | | | | |
| е | Professional fundraising services. See Part IV, line 17 | | | | |
| f | Investment management fees | | | | |
| g | Other. (If line 11g amount exceeds 10% of line 25, | 224 262 | 224 262 | | |
| | column (A), amount, list line 11g expenses on Sch 0.) | 334,363. | 334,363. | | |
| 12 | Advertising and promotion | 1,981. | 1,981. | | |
| 13 | Office expenses | 380,257. | 380,257. | | |
| 14 | Information technology | 300,237• | 300,237. | | |
| 15 | Royalties | | | | |
| 16 17 | Occupancy | 17,289. | 17,289. | | |
| 18 | Travel Payments of travel or entertainment expenses | 17,203. | 17,203. | | |
| 10 | for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | 5,166. | 5,166. | | |
| 20 | Interest | 2,2000 | 2,2000 | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | | | | |
| 23 | Insurance | | | | |
| 24 | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), | | | | |
| | amount, list line 24e expenses on Schedule 0.) | 15 102 | 15 102 | | |
| a | EQUIPMENT EXPENSE BANK FEES | 15,183. 2,301. | 15,183. 2,301. | | |
| b | REGISTRATION FEES | 1,645. | 1,645. | | |
| q | PAYROLL FEES | 710. | 710. | | |
| d | | / 1 0 • | / 10 • | | |
| e 25 | All other expenses Total functional expenses. Add lines 1 through 24e | 1,006,088. | 889,731. | 116,333. | 24. |
| 26 | Joint costs. Complete this line only if the organization | ±,000,000• | 000,7010 | | 44• |
| 20 | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | Check here if following SOP 98-2 (ASC 958-720) | | | | |
| | | | 1 | | Form 990 (2022) |

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| Par | t X | Balance Sheet | | | | | |
|-----------------------------|-----|---|------------|-----------------------|---------------------------------|-------|---------------------------|
| | | Check if Schedule O contains a response or no | ote to an | y line in this Part X | | | |
| | | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | | | 1,164,846. | 1 | 170,380 |
| | 2 | Savings and temporary cash investments | | | | 2 | |
| | 3 | Pledges and grants receivable, net | | 3 | | | |
| | 4 | Accounts receivable, net | | 523,205. | 4 | 2,125 | |
| | 5 | Loans and other receivables from any current of | | | | | |
| | | trustee, key employee, creator or founder, sub- | | | | | |
| | | controlled entity or family member of any of the | ese perso | ons | | 5 | |
| | 6 | Loans and other receivables from other disqua | lified per | | | | |
| | | under section 4958(f)(1)), and persons describe | ed in sec | tion 4958(c)(3)(B) L | | 6 | |
| က္က | 7 | Notes and loans receivable, net | | | | 7 | |
| Assets | 8 | Inventories for sale or use | | | | 8 | |
| ₹ | 9 | B | | | 967. | 9 | 2,513 |
| | 10a | Land, buildings, and equipment: cost or other | | | | | |
| | | basis. Complete Part VI of Schedule D | 10a | 121,892. | | | |
| | b | Less: accumulated depreciation | 10b | 121,892. | 0. | 10c | 0 |
| | 11 | Investments - publicly traded securities | | | | 11 | |
| | 12 | Investments - other securities. See Part IV, line | | | | 12 | |
| | 13 | Investments - program-related. See Part IV, line | | | 13 | | |
| | 14 | Intangible assets | | 14 | | | |
| | 15 | Other assets. See Part IV, line 11 | | | 0. | 15 | 1,077,450 |
| | 16 | Total assets. Add lines 1 through 15 (must eq | | 1 | 1,689,018. | 16 | 1,252,468 |
| | 17 | Accounts payable and accrued expenses | 3,950. | 17 | 14,168 | | |
| | 18 | Grants payable | | 18 | | | |
| | 19 | Deferred revenue | 984,000. | 19 | 511,319 | | |
| | 20 | Tax-exempt bond liabilities | | | | 20 | |
| | 21 | Escrow or custodial account liability. Complete | | | | 21 | |
| ູ | 22 | Loans and other payables to any current or for | | | | | |
| Liabilities | | trustee, key employee, creator or founder, sub- | stantial c | ontributor, or 35% | | | |
| <u> </u> | | controlled entity or family member of any of the | | | | 22 | |
| ֡֞֞֜֞֞֞֜֞֡֡֞֞֡֡֡ | 23 | Secured mortgages and notes payable to unre | | | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelate | ed third p | parties | | 24 | |
| | 25 | Other liabilities (including federal income tax, p | | | | | |
| | | parties, and other liabilities not included on line | es 17-24) | . Complete Part X | | | |
| | | of Schedule D | - | · 1 | 0. | 25 | 43,378 |
| | 26 | Total liabilities. Add lines 17 through 25 | | 1 | 987,950. | 26 | 568,865 |
| | | Organizations that follow FASB ASC 958, ch | | | | | |
| se | | and complete lines 27, 28, 32, and 33. | | | | | |
| aŭ | 27 | Net assets without donor restrictions | | L | 701,068. | 27 | 647,503 |
| Bal | 28 | Net assets with donor restrictions | | | | 28 | 36,100 |
| <u>ا</u> و | | Organizations that do not follow FASB ASC | | | | | |
| 고 | | and complete lines 29 through 33. | | | | | |
| , o | 29 | Capital stock or trust principal, or current fund | s | | | 29 | |
| Ser | 30 | Paid-in or capital surplus, or land, building, or e | | | | 30 | |
| As | 31 | Retained earnings, endowment, accumulated i | | | | 31 | |
| Net Assets or Fund Balances | 32 | Total net assets or fund balances | | | 701,068. | 32 | 683,603 |
| - | 33 | Total liabilities and net assets/fund balances | | | 1,689,018. | 33 | 1,252,468 |

| Pa | rt XI Reconciliation of Net Assets | | , | | | | |
|----|---|---------------------------------------|-----------|------------|--------|--|--|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | | | |
| | | | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | <u>8,6</u> | | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 1,00 | | | | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | <u>-1</u> | 7,4 | 65. | | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 70 | 1,0 | 68. | | |
| 5 | Net unrealized gains (losses) on investments | 5 | | | | | |
| 6 | Donated services and use of facilities | 6 | | | | | |
| 7 | Investment expenses | 7 | | | | | |
| 8 | Prior period adjustments | 8 | | | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | 0. | | |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | | | |
| | column (B)) | | | | | | |
| Pa | rt XII Financial Statements and Reporting | | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | | | |
| | | | | Yes | No | | |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | _ | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. | | | | | | |
| 2a | 2a Were the organization's financial statements compiled or reviewed by an independent accountant? | | | | | | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | on a | | | | | |
| | separate basis, consolidated basis, or both: | | | | | | |
| | Separate basis X Consolidated basis Both consolidated and separate basis | | | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | | Х | | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | basis, | | | | | |
| | consolidated basis, or both: | | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | audit, | | | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2c | Х | | | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Scho | edule O. | | | | | |
| За | 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the | | | | | | |
| | Uniform Guidance, 2 C.F.R. Part 200, Subpart F? | | | | | | |
| b | b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit | | | | | | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | · · · · · · · · · · · · · · · · · · · | 3b | | | | |
| | | | Form | 990 | (2023) | | |

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Open to Public

OMB No. 1545-0047

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection
Employer identification number

| | WERO | BOTICS, INC | C. | | | | 8 | 1-1302417 | | |
|--------------|--|---------------------------------------|---|-------------------------------------|----------------------------------|-------------------|-------------|----------------------------|--|--|
| Part I | Reason for Public (| Charity Status. | (All organizations must c | omplete th | nis part.) S | ee instructions | | | | |
| The organ | nization is not a private found | ation because it is: (F | For lines 1 through 12, cl | heck only | one box.) | | | | | |
| 1 🔲 | A church, convention of ch | urches, or associatio | n of churches described | in sectio | n 170(b)(1 | I)(A)(i). | | | | |
| 2 | A school described in sect | ion 170(b)(1)(A)(ii). (| Attach Schedule E (Form | n 990).) | | | | | | |
| 3 | A hospital or a cooperative | hospital service orga | anization described in se | ection 170 | (b)(1)(A)(ii | i). | | | | |
| 4 🔲 | A medical research organiz | ation operated in cor | njunction with a hospital | described | in sectio | n 170(b)(1)(A)(| iii). Enter | the hospital's name, | | |
| | city, and state: | | | | | | | | | |
| 5 | An organization operated for | or the benefit of a col | llege or university owned | or operate | ed by a go | vernmental un | it describ | ed in | | |
| | section 170(b)(1)(A)(iv). (Complete Part II.) | | | | | | | | | |
| 6 | A federal, state, or local gov | vernment or governm | nental unit described in | section 17 | 70(b)(1)(A) | (v). | | | | |
| 7 X | An organization that norma | lly receives a substar | ntial part of its support fr | om a gove | ernmental | unit or from the | e general | public described in | | |
| | section 170(b)(1)(A)(vi). (C | omplete Part II.) | | | | | | | | |
| 8 🖳 | A community trust describe | ed in section 170(b)(| (1)(A)(vi). (Complete Par | t II.) | | | | | | |
| 9 🔙 | An agricultural research org | ganization described | in section 170(b)(1)(A)(| ix) operate | ed in conju | ınction with a la | and-grant | college | | |
| | or university or a non-land-g | grant college of agric | ulture (see instructions). | Enter the r | name, city | , and state of t | he college | e or | | |
| | university: | | | | | | | | | |
| 10 | An organization that norma | Illy receives (1) more | than 33 1/3% of its supp | ort from c | ontributior | ns, membership | o fees, an | d gross receipts from | | |
| | activities related to its exen | npt functions, subjec | t to certain exceptions; a | and (2) no | more than | 33 1/3% of its | support f | rom gross investment | | |
| | income and unrelated busir | | (less section 511 tax) fro | m busines | ses acqui | red by the orga | anization a | after June 30, 1975. | | |
| | See section 509(a)(2). (Co | • | | | | | | | | |
| 11 | An organization organized a | • | • | • | | | | _ | | |
| 12 | An organization organized a | • | • | - | | | • | | | |
| | more publicly supported or | ~ | | | | | | Check the box on | | |
| | lines 12a through 12d that | * * | | | | | - | | | |
| a | Type I. A supporting orga | · · · · · · · · · · · · · · · · · · · | • | • | - | | | | | |
| | the supported organization | | | majority o | tne airec | tors or trustees | s of the si | upporting | | |
| . _ | organization. You must o | - · · | | ion with it | | d ovacnization | (a) by bay | ina | | |
| b | ☐ Type II. A supporting org | | | | | | | | | |
| | control or management o organization(s). You mus | | | arrie persor | iis iiiai co | illioi or managi | e trie supp | ported | | |
| с 🗆 | Type III functionally inte | | | in connect | ion with | and functionally | , integrate | ad with | | |
| · · | its supported organization | | | | | | / integrate | ou with, | | |
| d 🗆 | Type III non-functionally | | · | | | | ed organi | zation(s) | | |
| ~ _ | that is not functionally int | | | | | • • | • | * * | | |
| | requirement (see instructi | - | | • | | - | | | | |
| e | Check this box if the orga | • | • | • | | | . Type III | | | |
| | functionally integrated, or | | | | | 31 7 31 | , ,, | | | |
| f Ent | er the number of supported of | | | | | | | | | |
| g Pro | vide the following information | | | | | | | | | |
| | (i) Name of supported | (ii) EIN | (iii) Type of organization (described on lines 1-10 | (iv) Is the orga in your governi | inization listed ng document? | (v) Amount of | • | (vi) Amount of other | | |
| | organization | | above (see instructions)) | Yes | No | support (see ins | structions) | support (see instructions) | | |
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| Total | | | | | | | | | | |
| · Otal | | | | | | l . | | i | | |

332021 12-21-23

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | tion A. Public Support | | | | | | |
|------|---|-----------------------|-----------------------|-----------------------|----------------------|-----------------------|-----------------------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | 1421095. | 313,133. | 1116439. | 508,054. | 914,493. | 4273214. |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | 1421095. | 313,133. | 1116439. | 508,054. | 914,493. | 4273214. |
| | The portion of total contributions | | | | | | |
| Ŭ | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | 2010010. |
| _ | | | | | | | 2263204. |
| | Public support. Subtract line 5 from line 4. | | | | | | 2203204. |
| | | (-) 0040 | (I-) 0000 | (-) 000d | (-1) 0000 | (-) 0000 | (f) T-1-1 |
| | ndar year (or fiscal year beginning in) | (a) 2019 1421095. | (b) 2020 313,133. | (c) 2021 1116439. | (d) 2022 508,054. | (e) 2023 914, 493. | (f) Total 4273214. |
| | Amounts from line 4 | 1421095. | 313,133. | 1110439. | 500,054. | 914,493. | 42/3214. |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| | and income from similar sources | | | | | | |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | | | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | 4273214. |
| 12 | Gross receipts from related activities, | etc. (see instruction | ns) | | | 12 | |
| 13 | First 5 years. If the Form 990 is for th | ne organization's fir | st, second, third, f | ourth, or fifth tax y | ear as a section 5 | 01(c)(3) | |
| | organization, check this box and stop | | | | | | |
| Sec | tion C. Computation of Publi | c Support Per | centage | | | | |
| 14 | Public support percentage for 2023 (I | ine 6, column (f), di | vided by line 11, c | olumn (f)) | | 14 | 52.96 <u>%</u> |
| 15 | Public support percentage from 2022 | Schedule A, Part I | I, line 14 | | | 15 | 38.51 % |
| 16a | 16a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and | | | | | | |
| | stop here. The organization qualifies as a publicly supported organization | | | | | | |
| b | b 33 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box | | | | | | |
| | and stop here. The organization qualifies as a publicly supported organization | | | | | | |
| 17a | 10% -facts-and-circumstances test | | | | | | |
| | and if the organization meets the fact | | | | | | |
| | meets the facts-and-circumstances te | | · | - | • | 5.94.112 | |
| h | 10% -facts-and-circumstances test | | | * | - | 7a and line 15 is 1 | 10% or |
| J | more, and if the organization meets the | | | | | | 10,001 |
| | organization meets the facts-and-circu | | | | - | ation | |
| 12 | Private foundation. If the organization | | - | • | | | |
| 10 | rivate roundation. If the organization | ni did fiot theth a f | JOA UIT III IE TO, TO | a, 100, 17a, 01 17b | , CHECK HIS DUX AI | | /Form 000\ 0003 |

Schedule A (Form 990) 2023

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Se | ction A. Public Support | | | | | | |
|------|--|----------|-----------------|--------------------|----------|-----------------|---------------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, | | | | | | |
| | merchandise sold or services per- | | | | | | |
| | formed, or facilities furnished in any activity that is related to the | | | | | | |
| | organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that | | | | | | |
| | are not an unrelated trade or bus- | | | | | | |
| | iness under section 513 | | | | | | |
| 4 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| 78 | Amounts included on lines 1, 2, and | | | | | | |
| | 3 received from disqualified persons | | | | | | |
| b | Amounts included on lines 2 and 3 received from other than disqualified persons that | | | | | | |
| | exceed the greater of \$5,000 or 1% of the | | | | | | |
| | amount on line 13 for the year | | | | | | |
| | Add lines 7a and 7b | | | | | | |
| 8 | Public support. (Subtract line 7c from line 6.) | | | | | | |
| | ction B. Total Support | Т | T | T | 1 | T | 1 |
| | ndar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
| | Amounts from line 6 | | | | | | |
| 10a | Gross income from interest, dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| | and income from similar sources | | | | | | |
| b | Unrelated business taxable income | | | | | | |
| | (less section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | | | | | | |
| | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business activities not included on line 10b, | | | | | | |
| | whether or not the business is | | | | | | |
| 10 | regularly carried on Other income. Do not include gain | | | | | | |
| 12 | or loss from the sale of capital | | | | | | |
| 40 | assets (Explain in Part VI.) | | | | - | | |
| | Total support. (Add lines 9, 10c, 11, and 12.) | | | | <u> </u> | 04(-)(0) - : :: | |
| 14 | First 5 years. If the Form 990 is for the | • | | • | • | | |
| Se | check this box and stop here ction C. Computation of Publi | | | | | | |
| | Public support percentage for 2023 (I | | | column (fl) | | 15 | % |
| | Public support percentage from 2022 | , (,, | , | | | 16 | <u>%</u> % |
| | ction D. Computation of Inves | | | | | , 10 | 70 |
| | Investment income percentage for 20 | | | ne 13. column (f)) | | 17 | % |
| | Investment income percentage from | | | | | 18 | <u> </u> |
| | 33 1/3% support tests - 2023. If the | | | | | | |
| | more than 33 1/3%, check this box ar | | | | | | |
| b | 33 1/3% support tests - 2022. If the | | | | | | |
| | line 18 is not more than 33 1/3%, che | | | | | | |
| 20 | Private foundation If the organization | | | | | | |

Vas No

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?

 If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| 1 | | |
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332024 12-21-23 Schedule A (Form 990) 202

| Par | TIV Supporting Organizations (continued) | | | |
|--------|--|----------|-----|-----|
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and | | | |
| | 11c below, the governing body of a supported organization? | 11a | | |
| | A family member of a person described on line 11a above? | 11b | | |
| С | A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide | | | |
| | detail in Part VI. | 11c | | |
| Sect | tion B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or | | | |
| | more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) | | | |
| | effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported | | | |
| | organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the | | | |
| | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| | Did the organization operate for the benefit of any supported organization other than the supported | | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| Sact | supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations | 2 | | |
| OCOL | tion of Type it oupporting organizations | | V | NI. |
| 4 | Ware a majority of the examination's divectors by twistons during the toy year also a majority of the divectors | | Yes | No |
| | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). | 1 | | |
| Sect | tion D. All Type III Supporting Organizations | • | | |
| | <i>7</i> • • | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described on line 2, above, did the organization's supported organizations have a | | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| Caat | supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations | 3 | | |
| | | | | |
| | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). | | | |
| a | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| b | The organization is the parent of each of its supported organizations. Complete line 3 below. | | , | |
| с 2 | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins Activities Test. Answer lines 2a and 2b below. | truction | yes | No |
| | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | | 162 | NO |
| | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | | | |
| | that these activities constituted substantially all of its activities. | 2a | | |
| | Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, | | | |
| | one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in | | | |
| | Part VI the reasons for the organization's position that its supported organization(s) would have engaged in | | | |
| | these activities but for the organization's involvement. | 2b | | |
| | Parent of Supported Organizations. Answer lines 3a and 3b below. | | | |
| а | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| | trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI. | 3a | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | | | |
| | of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. | 3b | | |

| | t V Type III Non-Functionally Integrated 509(a)(3) Supporting | ng Organi | izations | |
|------|---|----------------|----------------------------|--------------------------------|
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifyi | | | Part VI). See instructions. |
| | All other Type III non-functionally integrated supporting organizations must | | · | , |
| Sect | Section A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| | ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | |
| | instructions for short tax year or assets held for part of year): | | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| С | Fair market value of other non-exempt-use assets | 1c | | |
| | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors | | | |
| | (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | |
| | see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| | emergency temporary reduction (see instructions). | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-function | ally intograto | d Type III supporting orga | nization (soo |

Schedule A (Form 990) 2023

instructions).

| Section E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2023 | (iii) Distributable Amount for 2023 |
|--|-----------------------------|--|---|
| 1 Distributable amount for 2023 from Section C, line 6 | | | |
| 2 Underdistributions, if any, for years prior to 2023 (reason- | | | |
| able cause required - explain in Part VI). See instructions. | | | |
| 3 Excess distributions carryover, if any, to 2023 | | | |
| a From 2018 | | | |
| b From 2019 | | | |
| c From 2020 | | | |
| d From 2021 | | | |
| e From 2022 | | | |
| f Total of lines 3a through 3e | | | |
| g Applied to underdistributions of prior years | | | |
| h Applied to 2023 distributable amount | | | |
| i Carryover from 2018 not applied (see instructions) | | | |
| j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | |
| 4 Distributions for 2023 from Section D, | | | |
| line 7: \$ | | | |
| Applied to underdistributions of prior years | | | |
| b Applied to 2023 distributable amount | | | |
| c Remainder. Subtract lines 4a and 4b from line 4. | | | |
| 5 Remaining underdistributions for years prior to 2023, if | | | |
| any. Subtract lines 3g and 4a from line 2. For result greater | | | |
| than zero, explain in Part VI. See instructions. | | | |
| 6 Remaining underdistributions for 2023. Subtract lines 3h | | | |
| and 4b from line 1. For result greater than zero, explain in | | | |
| Part VI. See instructions. | | | |
| 7 Excess distributions carryover to 2024. Add lines 3j | | | |
| and 4c. | | | |
| 8 Breakdown of line 7: | | | |
| a Excess from 2019 | | | |
| b Excess from 2020 | | | |
| c Excess from 2021 | | | |
| d Excess from 2022 | | | |
| e Excess from 2023 | | | |

Schedule A (Form 990) 2023

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection **Employer identification number**

WEROBOTICS, INC. 81-1302417 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts

| | organization answered "Yes" on Form 990, Part IV, lin | (a) Donor advised funds | (b) Fund | s and other account | S |
|--------|--|--|----------------------|------------------------|----------|
| 4 | Total number at and of year | . , | (b) i una | 3 and other account | |
| 1 | Total number at end of year | | | | |
| 2 | Aggregate value of contributions to (during year) | | | | |
| 3 | Aggregate value of grants from (during year) | | | | |
| 4 5 | Aggregate value at end of year Did the organization inform all donors and donor advisors in | | and funds | | |
| 3 | - | _ | | Yes | No |
| 6 | are the organization's property, subject to the organization's | | | res | No |
| 0 | Did the organization inform all grantees, donors, and donor a for charitable purposes and not for the benefit of the donor of | | | | |
| | | , , , , , | o o | Yes | No |
| Pai | | ganization answered "Ves" on Form 990 | | res | No |
| 1 | Purpose(s) of conservation easements held by the organization | | , raitiv, iiic r. | | |
| • | Preservation of land for public use (for example, recrea | | of a historically in | mportant land area | |
| | Protection of natural habitat | · — | of a certified hist | | |
| | Preservation of open space | Freservation (| or a certified filst | one structure | |
| 2 | · | fied concernation contribution in the form | of a concentration | on accoment on the | loot |
| 2 | Complete lines 2a through 2d if the organization held a qualitation of the tax year. | ned conservation contribution in the form | | Held at the End of the | |
| _ | | | | nord at the End of the | ux rour |
| | | | | | |
| b | Total acreage restricted by conservation easements Number of conservation easements on a certified historic str | usture included on line 2s | | | |
| ر ا | Number of conservation easements included on line 2c acqu | | 20 | | |
| u | on a historic structure listed in the National Register | | 2d | | |
| 3 | Number of conservation easements modified, transferred, rel | | | uring the tay | |
| 3 | | eased, extinguished, or terminated by th | e organization u | uning the tax | |
| 4 | year Number of states where property subject to conservation eas | sement is located | | | |
| 5 | Does the organization have a written policy regarding the per | • | - : | | |
| 3 | violations, and enforcement of the conservation easements if | | | Yes | No |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, | | | | |
| • | | namamig or molations, and officering co. | | .oe dag a.e yea. | |
| 7 | Amount of expenses incurred in monitoring, inspecting, hand | lling of violations, and enforcing conserve | ation easements | during the year | |
| | 3, 1 3, | 3 | | 3 7 | |
| 8 | Does each conservation easement reported on line 2d above | satisfy the requirements of section 1700 | h)(4)(B)(i) | | |
| | and section 170(h)(4)(B)(ii)? | | | Yes | No |
| 9 | In Part XIII, describe how the organization reports conservati | | | | |
| | balance sheet, and include, if applicable, the text of the footr | · | | | |
| | organization's accounting for conservation easements. | C | | | |
| Pai | t III Organizations Maintaining Collections of | Art, Historical Treasures, or O | ther Similar | Assets. | |
| | Complete if the organization answered "Yes" on Form | 990, Part IV, line 8. | | | |
| 1a | If the organization elected, as permitted under FASB ASC 95 | 8, not to report in its revenue statement | and balance she | eet works | |
| | of art, historical treasures, or other similar assets held for put | olic exhibition, education, or research in f | furtherance of pu | ublic | |
| | service, provide in Part XIII the text of the footnote to its final | ncial statements that describes these iter | ms. | | |
| b | If the organization elected, as permitted under FASB ASC 95 | 8, to report in its revenue statement and | balance sheet v | vorks of | |
| | art, historical treasures, or other similar assets held for public | exhibition, education, or research in fur | therance of publ | ic service, | |
| | provide the following amounts relating to these items. | | | | |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | \$ | | |
| | (ii) Assets included in Form 990, Part X | | | | |
| 2 | If the organization received or held works of art, historical tre | | | | |
| | the following amounts required to be reported under FASB A | | | | |
| а | Revenue included on Form 990, Part VIII, line 1 | _ | \$ | | |
| b | Assets included in Form 990, Part X | | | | |
| LHA | For Paperwork Reduction Act Notice, see the Instructions | | | Schedule D (Form 99 | 90) 2023 |

332051 09-28-23

| Par | rt III Organizations Maintaining | Collections of Art | t, Historical T | reasures, o | r Other S | imilar Ass | ets (continu | ed) |
|-----|--|--------------------------|------------------------|-----------------|----------------|----------------|----------------|-----------|
| 3 | Using the organization's acquisition, acces | sion, and other records | s, check any of the | e following tha | t make sign | ificant use of | its | |
| | collection items (check all that apply). | | | | | | | |
| а | Public exhibition | d | Loan or ex | kchange progra | am | | | |
| b | Scholarly research | е | Other | | | | | |
| С | Preservation for future generations | | | | | | | |
| 4 | Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. | | | | | | | |
| 5 | During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets | | | | | | | |
| | to be sold to raise funds rather than to be r | naintained as part of th | ne organization's | collection? | | | Yes | ☐ No |
| Par | rt IV Escrow and Custodial Arra | | | | | | IV, line 9, or | |
| | reported an amount on Form 990, P | | | | | | | |
| 1a | Is the organization an agent, trustee, custo | dian, or other intermed | diary for contribution | ons or other as | sets not inc | luded | | |
| | on Form 990, Part X? | | | | | | Yes | ☐ No |
| b | If "Yes," explain the arrangement in Part XI | | | | | | | |
| | | | | | | | Amount | |
| С | Beginning balance | | | | | 1c | | |
| d | Additions during the year | | | | | 1d | | |
| е | Distributions during the year | | | | | 1e | | |
| f | Ending balance | | | | | 1f | | |
| 2a | Did the organization include an amount on | | | | | ? | Yes | No |
| | If "Yes," explain the arrangement in Part XI | · | * | | • | | | |
| | rt V Endowment Funds Complete | | | | | | | |
| | <u>.</u> | (a) Current year | (b) Prior year | (c) Two yea | | Three years b | ack (e) Four y | ears back |
| 1a | Beginning of year balance | | | | | | | |
| b | | | | | | | | |
| С | Net investment earnings, gains, and losses | | | | | | | |
| d | Grants or scholarships | | | | | | | |
| е | 0.0 | | | | | | | |
| | and programs | | | | | | | |
| f | | | | | | | | |
| a | End of year balance | | | | | | | - |
| 2 | Provide the estimated percentage of the cu | ` | e (line 1a. column | (a)) held as: | _ | | · | |
| а | B 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | | % | (,, | | | | |
| b | _ | % | | | | | | |
| c | _ _ | <u></u> /- | | | | | | |
| | The percentages on lines 2a, 2b, and 2c sh | ould equal 100%. | | | | | | |
| За | Are there endowment funds not in the poss | • | tion that are held | and administer | red for the | | | |
| | organization by: | 3 | | | | | Y | 'es No |
| | (i) Unrelated organizations? | | | | | | 3a(i) | |
| | | | | | | | | |
| b | If "Yes" on line 3a(ii), are the related organiz | | | | | | | |
| 4 | Describe in Part XIII the intended uses of the | | | | | | | |
| Par | rt VI Land, Buildings, and Equip | | | | | | | |
| | Complete if the organization answer | ed "Yes" on Form 990 | , Part IV, line 11a. | See Form 990 | , Part X, line | e 10. | | |
| | Description of property | (a) Cost or o | ther (b) Co | st or other | (c) Accı | umulated | (d) Book | value |
| | , | basis (investn | . , | s (other) | depre | ciation | , , | |
| | Land | | | | | | | |
| b | | | | | | | | |
| С | | | | | | | | |
| d | | | 1 | 21,892. | 12 | 1,892. | | 0. |
| е | Other | | | | | | | |
| | al. Add lines 1a through 1e. (Column (d) must | | X line 10c colum | ın (B)) | | | | 0. |

Schedule D (Form 990) 2023

| Schedule D (Form 990) 2023 WEROBOTICS, | INC. | 81 | -1302417 Page |
|--|----------------------------|---|------------------------|
| Part VII Investments - Other Securities | | | |
| Complete if the organization answered "Yes" | | | |
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end | d-of-year market value |
| (1) Financial derivatives | | | |
| (2) Closely held equity interests | | | |
| (3) Other | | | |
| (A) | | | |
| (B) | | | |
| (C) | | | |
| (D) | | | |
| (E) | | | |
| (F) | | | |
| (G) | | | |
| (H) | | | |
| Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B)) | | | |
| Part VIII Investments - Program Related. | | | |
| Complete if the organization answered "Yes" | | | |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end | d-of-year market value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B)) | | | |
| Part IX Other Assets | | | |
| Complete if the organization answered "Yes" | | 11d. See Form 990, Part X, line 15. | _ |
| | Description | | (b) Book value |
| (1) DUE FROM WER CH | | | 1,077,450. |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| <u>(7)</u> | | | |
| (8) | | | |
| (9) | | | |
| Total. (Column (b) must equal Form 990, Part X, line 15, co | I. (B)) | | 1,077,450. |
| Part X Other Liabilities | | | |
| Complete if the organization answered "Yes" | on Form 990, Part IV, line | 11e or 11f. See Form 990, Part X, line 25 | |
| 1. (a) Description of liability | | | (b) Book value |

| 1. | (a) Description of liability | (b) Book value |
|--------|---|----------------|
| (1) | Federal income taxes | |
| (2) | PAYROLL TAX LIABILITY | 13,165. |
| (3) | NY SDI | 10. |
| (4) | DUE TO WER CH | 30,203. |
| (5) | | |
| (6) | | |
| (7) | | |
| (8) | | |
| (9) | | |
| Total. | (Column (b) must equal Form 990. Part X. line 25. col. (B)) | 43,378. |

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the X organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2023

| PART X, LINE 2: |
|--|
| FOR THE YEAR ENDED DECEMBER 31, 2023, THE COMPANY HAS ANALYZED FASB ASC |
| 740-10, INCOME TAXES, THE PROVIDES GUIDANCE FOR REPORTING UNCERTAINTY IN |
| INCOME TAXES AND HAS DETERMINED THAT NO MATERIAL UNCERTAIN TAX POSITIONS |
| QUALIFY FOR EITHER RECOGNITION OR DISCLOSURE IN THE COMBINED FINANCIAL |
| STATEMENTS. |
| |
| |
| |
| |
| |
| |

Schedule D (Form 990) 2023

Schedule D (Form 990) 2023

Add lines 2a through 2d

Other (Describe in Part XIII.)

Add lines 2a through 2d

c Add lines 4a and 4b

c Add lines 4a and 4b

1

2

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Name of the organization **Employer identification number** WEROBOTICS, INC. 81-1302417 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (e) If activity listed in (d) (b) Number of (c) Number of (d) Activities conducted in the region (f) Total (a) Region employees, agents, and expenditures offices (by type) (such as, fundraising, prois a program service, for and in the region gram services, investments, grants to describe specific type independent investments contractors recipients located in the region) of service(s) in the region in the region in the region GRANTS TO RECIPIENTS SUB-SAHARAN AFRICA 0 LOCATED IN REGION 75,774. GRANTS TO RECIPIENTS SOUTH AMERICA 0 0 LOCATED IN REGION 5,484. GRANTS TO RECIPIENTS LOCATED IN REGION 4,200. 0 0 SOUTH ASIA 0 0 85,458. 3 a Subtotal **b** Total from continuation 0 sheets to Part I c Totals (add lines 3a 85,458. and 3b)

LHA 332071 11-29-23

Schedule F (Form 990) 2023

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

| Part II | Grants and Other Assistance to Organizations or Entities Outside the United States. | Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any |
|---------|--|--|
| | recipient who received more than \$5,000. Part II can be duplicated if additional space is r | needed. |

| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of noncash assistance | (h) Description of noncash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|----------------------------|---|---------------------------------|--------------------------|---------------------------------|----------------------------------|---|---|
| | | TO SUPPORT MISSION IN AFRICA | 72 820 | WIRE TRANSFER | 0. | | |
| | | TO SUPPORT MISSION IN | 72,023. | WIRE TRANSFER | 0. | | |
| | | SOUTH AMERICA | 5,484. | WIRE TRANSFER | 0. | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |

| 2 | Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a | tax |
|---|---|-----|
| | exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter | |

| 3 Enter total number of other organizations or entitient |
|--|
|--|

| Part III Grants and Other Assistance Part III can be duplicated if ac | | | tes. Complete i | f the organization answered "Yes' | on Form 990, Part | IV, line 16. | |
|---|------------|--------------------------|--------------------------|-----------------------------------|----------------------------------|---------------------------------------|--|
| (a) Type of grant or assistance | (b) Region | (c) Number of recipients | (d) Amount of cash grant | (e) Manner of cash disbursement | (f) Amount of noncash assistance | (g) Description of noncash assistance | (h) Method of valuation (book, FMV, appraisal, other) |
| | | | | | | | |
| | | | | | | | |
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| | | | | | | | |
| | | | | | | | |

| 1 | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," | | |
|---|--|-----|------|
| | the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign | | |
| | Corporation (see the Instructions for Form 926) | Yes | X No |
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may | | |
| | be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and | | |
| | Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a | | |
| | U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990) | Yes | X No |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," | | |
| | the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to | | |
| | Certain Foreign Corporations (see the Instructions for Form 5471) | Yes | X No |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a | | |
| | qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, | | |
| | Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing | | |
| | Fund (see the Instructions for Form 8621) | Yes | X No |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," | | |
| | the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain | | |
| | Foreign Partnerships (see the Instructions for Form 8865) | Yes | X No |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? If | | |
| | "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see | | |
| | the Instructions for Form 5713; don't file with Form 990) | Yes | X No |
| | , | | |

Schedule F (Form 990) 2023

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

ZUZ3

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

WEROBOTICS, INC.

 $\begin{array}{c} \textbf{Employer identification number} \\ 81 - 1302417 \end{array}$

| Pa | rt I Questions Regarding Compensation | | | | | | |
|----|--|----|-----|----|--|--|--|
| | | | Yes | No | | | |
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, | | | | | | |
| | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | | | | |
| | First-class or charter travel Housing allowance or residence for personal use | | | l | | | |
| | Travel for companions Payments for business use of personal residence | | | | | | |
| | Tax indemnification and gross-up payments Health or social club dues or initiation fees | | | | | | |
| | Discretionary spending account Personal services (such as maid, chauffeur, chef) | | | l | | | |
| | | | | l | | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or | | | | | | |
| | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | 1b | | | | | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, | | | | | | |
| | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? | 2 | | | | | |
| | | | | | | | |
| 3 | Indicate which, if any, of the following the organization used to establish the compensation of the organization's | | | | | | |
| | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to | | | | | | |
| | establish compensation of the CEO/Executive Director, but explain in Part III. | | | | | | |
| | Compensation committee Written employment contract | | | l | | | |
| | Independent compensation consultant Compensation survey or study | | | l | | | |
| | X Approval by the board or compensation committee | | | | | | |
| | | | | | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | | l | | | |
| _ | organization or a related organization: | 4a | | Х | | | |
| a | Receive a severance payment or change-of-control payment? Participate in an receive payment from a supplemental pangualified retirement plan? | | | | | | |
| D | b Participate in or receive payment from a supplemental nonqualified retirement plan? | | | | | | |
| C | c Participate in or receive payment from an equity-based compensation arrangement? | | | | | | |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | | | | |
| | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | | | | |
| | contingent on the revenues of: | | | | | | |
| а | The organization? | 5a | | Х | | | |
| b | Any related organization? | 5b | | X | | | |
| | If "Yes" on line 5a or 5b, describe in Part III. | | | | | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | | | | |
| | contingent on the net earnings of: | | | | | | |
| а | The organization? | 6a | | X | | | |
| | Any related organization? | 6b | | Х | | | |
| | If "Yes" on line 6a or 6b, describe in Part III. | | | | | | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments | | | | | | |
| | not described on lines 5 and 6? If "Yes," describe in Part III | 7 | | X | | | |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the | | | | | | |
| | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III | 8 | | X | | | |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in | | | | | | |
| | Regulations section 53.4958-6(c)? | 9 | | ı | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

WEROBOTICS, INC.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | | (B) Breakdown of W | I-2 and/or 1099-MIS0 compensation | C and/or 1099-NEC | (C) Retirement and other deferred | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | in column (B) |
|---------------------------|------|--------------------------|-------------------------------------|-------------------------------------|-----------------------------------|-------------------------|------------------------------------|---|
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | compensation | | | reported as deferred on prior Form 990 |
| (1) SONJA BETSCHART | (i) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| VICE PRESIDENT/TREASURER | (ii) | 151,905. | 0. | 0. | 0. | 0. | 151,905. | 0. |
| (2) PATRICK MEIER | (i) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| FORMER EXECUTIVE DIRECTOR | (ii) | 62,143. | 0. | 0. | 0. | 0. | 62,143. | 0. |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
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| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | l | |

Page 2

Schedule J (Form 990) 2023

| Part III Supplemental Information |
|--|
| Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. |
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SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Employer identification number

| | WEROBOTICS, | INC. | | | | 81-13 | 3024 | 117 | | | |
|-----|--|-------------------------------|---|---|-----------------|---|------|-----|-----|--|--|
| Pai | t I Types of Property | | | | | | | | | | |
| | | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash cont amounts repo Form 990, Part V | rted on | (d) Method of det noncash contribut | | | 5 | | |
| 1 | Art - Works of art | | | | | | | | | | |
| 2 | Art - Historical treasures | | | | | | | | | | |
| 3 | Art - Fractional interests | | | | | | | | | | |
| 4 | Books and publications | | | | | | | | | | |
| 5 | Clothing and household goods | | | | | | | | | | |
| 6 | Cars and other vehicles | | | | | | | | | | |
| 7 | Boats and planes | | | | | | | | | | |
| 8 | Intellectual property | | | | | | | | | | |
| 9 | Securities - Publicly traded | | | | | | | | | | |
| 10 | Securities - Closely held stock | | | | | | | | | | |
| 11 | Securities - Partnership, LLC, or | | | | | | | | | | |
| | trust interests | | | | | | | | | | |
| 12 | Securities - Miscellaneous | | | | | | | | | | |
| 13 | Qualified conservation contribution - | | | | | | | | | | |
| | Historic structures | | | | | | | | | | |
| 14 | Qualified conservation contribution - Other | | | | | | | | | | |
| 15 | Real estate - Residential | | | | | | | | | | |
| 16 | Real estate - Commercial | | | | | | | | | | |
| 17 | Real estate - Other | | | | | | | | | | |
| 18 | Collectibles | | | | | | | | | | |
| 19 | Food inventory | | | | | | | | | | |
| 20 | Drugs and medical supplies | | | | | | | | | | |
| 21 | Taxidermy | | | | | | | | | | |
| 22 | Historical artifacts | | | | | | | | | | |
| 23 | Scientific specimens | | | | | | | | | | |
| 24 | Archeological artifacts | | | | | | | | | | |
| 25 | Other (SUPPLIES) | X | 3 | 383 | 3,939. | | | | | | |
| 26 | Other () | | | | | | | | | | |
| 27 | Other () | | | | | | | | | | |
| 28 | Other () | | | | | | | | | | |
| 29 | Number of Forms 8283 received by the organi | zation during | the tax year for c | ontributions | | | | | | | |
| | for which the organization completed Form 82 | .83, Part V, D | onee Acknowledg | ement | 29 | | | | | | |
| | | | | | | _ | | Yes | No | | |
| 30a | During the year, did the organization receive b | y contributio | n any property rep | orted in Part I, line | es 1 through 2 | 28, that it | | | | | |
| | must hold for at least 3 years from the date of | the initial co | ntribution, and whi | ch isn't required t | to be used for | | | | | | |
| | exempt purposes for the entire holding period | ? | | | | | 30a | | _X_ | | |
| b | If "Yes," describe the arrangement in Part II. | | | | | | | | | | |
| 31 | Does the organization have a gift acceptance | policy that re | equires the review | of any nonstandar | d contribution | ns? | 31 | | _X_ | | |
| 32a | Does the organization hire or use third parties | or related or | ganizations to solid | cit, process, or sel | ll noncash | | | | | | |
| | contributions? | | | | | | 32a | | _X_ | | |
| b | If "Yes," describe in Part II. | | | | | | | | | | |
| 33 | If the organization didn't report an amount in o | column (c) fo | r a type of property | for which column | n (a) is checke | ed, | | | | | |
| | describe in Part II. | | | | | | | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

332142 09-11-23

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2023
Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Name of the organization

WEROBOTICS, INC.

Employer identification number 81-1302417

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

OF LOCAL KNOWLEDGE HUBS IN AFRICA, ASIA AND LATIN AMERICA TO BUILD ON

EXISTING EXPERTISE IN DRONES, DATA AND AI, THE FLYING LABS NETWORK. THE

GOAL OF FLYING LABS IS TO ACCELERATE THE POSITIVE IMPACT OF

HUMANITARIAN, HEALTH, DEVELOPMENT AND ENVIRONMENTAL SOLUTIONS LOCALLY.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 WAS PREPARED BY OUTSIDE ACCOUNTANTS AND REVIEWED BY THE AUDIT COMMITEE. IT WAS THEN REVIEWED AND ACCEPTED BY THE EXECUTIVE DIRECTOR.

FORM 990, PART VI, SECTION B, LINE 12C:

OFFICERS, DIRECTORS AND KEY EMPLOYEES ARE REQUIRED TO ANNUALLY SIGN A

CONFLICT OF INTEREST STATEMENT AND DISCLOSE ANY POSSIBLE CONFLICTS OF

INTEREST. IF THE BOARD HAS REASONABLE CAUSE TO BELIEVE A COVERED PERSON HAS

FAILED TO DISCLOSE ACTUAL OR POSSIBLE CONFLICTS OF INTEREST, IT INFORMS THE

COVERED PERSON OF THE BASIS FOR SUCH BELIEF AND AFFORDS THE COVERED PERSON

AN OPPORTUNITY TO EXPLAIN THE ALLEGED FAILURE TO DISCLOSE. IF, AFTER

HEARING THE COVERED PERSON'S RESPONSE AND AFTER MAKING FURTHER

INVESTIGATION AS WARRANTED BY THE CIRCUMSTANCES, THE BOARD DETERMINES THE

COVERED PERSON HAS FAILED TO DISCLOSE AN ACTUAL OR POSSIBLE CONFLICT OF

INTEREST, THE BOARD TAKES APPROPRIATE DISCIPLINARY AND CORRECTIVE ACTION.

FORM 990, PART VI, SECTION B, LINE 15:

THE BOARD IS RESPONSIBLE FOR DETERMINING THE TOP MANAGEMENT OFFICIAL'S

COMPENSATION. THE COMPENSATION OF OTHER NON-PROFIT EXECUTIVE DIRECTORS IS

USED AS COMPARABLE DATA AND THE COMPENSATION PROCESS IS DISCUSSED AND

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

LHA 332211 11-14-23

<u>Schedule O (Form 990) 2023</u> Page **2**

Name of the organization **Employer identification number** 81-1302417 WEROBOTICS, INC. DOCUMENTED IN THE BOARD MINUTES. THE LAST COMPENSATION REVIEW TOOK PLACE IN DECEMBER 2023. FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST. FORM 990, PART IX, LINE 11G, OTHER FEES: CONTRACT SERVICES - WER STAFF: PROGRAM SERVICE EXPENSES 303,253. MANAGEMENT AND GENERAL EXPENSES FUNDRAISING EXPENSES TOTAL EXPENSES 303,253. EXTERNAL CONSULTANT: 5,915. PROGRAM SERVICE EXPENSES 0. MANAGEMENT AND GENERAL EXPENSES FUNDRAISING EXPENSES 0. TOTAL EXPENSES 5,915. CONSULTANT: 25,195. PROGRAM SERVICE EXPENSES MANAGEMENT AND GENERAL EXPENSES 0. FUNDRAISING EXPENSES 0. 25,195. TOTAL EXPENSES TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A 334,363.

Schedule O (Form 990) 2023

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization 81-1302417 WEROBOTICS, INC. Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I (d) (f) (a) (b) (c) (e) Name, address, and EIN (if applicable) Primary activity Legal domicile (state or Total income End-of-year assets Direct controlling of disregarded entity entity foreign country) Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt Part II organizations during the tax year. (a) (b) (c) (d) (e) (f) **(g)** Section 512(b)(13) Name, address, and EIN Legal domicile (state or **Exempt Code** Public charity Direct controlling Primary activity controlled of related organization section status (if section entity foreign country) entity? 501(c)(3)) Yes No WEROBOTICS (SWITZERLAND) 08-0940001, RUE D'ITALIE 11 GENEVA, SWITZERLAND SEE PART VII SWITZERLAND Х

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2023

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

| (a) | (b) | (c) | (d) | (e) | (f) | (g) | (1 | h) | (i) | (j) | (k) |
|--|------------------|-------------------|---------------------------|--|-----------------------|-------------------------|----------|-----------|--|--------------------|-------------------------|
| Name, address, and EIN of related organization | Primary activity | Legal domicile | Direct controlling entity | Predominant income (related unrelated | Share of total income | Share of end-of-year | 1 | ortionate | Code V-UBI amount in box | General managir | Percentage ownership |
| orrelated organization | | (state or foreign | 5 | (related, unrelated, excluded from tax under sections 512-514) | | assets | alloca | itions? | 20 of Schedule | partner | 1 |
| | | country) | | sections 512-514) | | | Yes | No | amount in box 20 of Schedule K-1 (Form 1065) | Yes N | |
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Part IV | Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) Share of end-of-year assets | (h) Percentage ownership | ent | tion b)(13) rolled tity? |
|--|--------------------------------|---|-------------------------------------|---|---------------------------------|--|--------------------------------|-----|-----------------------------------|
| | | , | | | | | | Yes | No |
| | | | | | | | | | |
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Page 3

Yes No

1a

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

| b Gift, grant, or capital contribution to related organization(s) | | | | 1b | | _X_ | | | |
|--|---|------------------------------|--|-----------|---------|----------|--|--|--|
| c Gift, grant, or capital contribution from related organization(s) | | | | 1c | Х | | | | |
| d Loans or loan guarantees to or for related organization(s) | | | | 1d | Х | | | | |
| e Loans or loan guarantees by related organization(s) | | | | 1e | Х | | | | |
| | | | | | | | | | |
| f Dividends from related organization(s) | | | | 1f | | _X_ | | | |
| g Sale of assets to related organization(s) | | | | 1g | | X | | | |
| h Purchase of assets from related organization(s) | | | | 1h | | X | | | |
| i Exchange of assets with related organization(s) | | | | 1i | | <u>X</u> | | | |
| j Lease of facilities, equipment, or other assets to related organization(s) | | | | | | | | | |
| | | | | | | | | | |
| k Lease of facilities, equipment, or other assets from related organization(s) | | | | 1k | | <u>X</u> | | | |
| I Performance of services or membership or fundraising solicitations for related of | • | | | 11 | | X | | | |
| m Performance of services or membership or fundraising solicitations by related of | | | | | | <u>X</u> | | | |
| n Sharing of facilities, equipment, mailing lists, or other assets with related organi | | | | 1n | | <u>X</u> | | | |
| Sharing of paid employees with related organization(s) | | | | 10 | X | | | | |
| | | | | | | | | | |
| p Reimbursement paid to related organization(s) for expenses | | | | 1p | | _X_ | | | |
| q Reimbursement paid by related organization(s) for expenses | | | | 1q | | <u>X</u> | | | |
| | | | | | | | | | |
| | | | | 1r | | X | | | |
| s Other transfer of cash or property from related organization(s) | | | | 1s | | X | | | |
| 2 If the answer to any of the above is "Yes," see the instructions for information of | on who must complete th | is line, including covered r | elationships and transaction thresholds. | | | | | | |
| (a) Name of related organization | (b) | (c) | (d) | | | | | | |
| Name of related organization | Transaction type (a-s) | Amount involved | Method of determining amount in | ivolved | | | | | |
| | type (a-s) | | | | | | | | |
| MEDODOMICA (CHIMPEDIAND) | | 1 077 450 | ACELLA I AMOUNIE DIGDUDGED | | | | | | |
| (1) WEROBOTICS (SWITZERLAND) | D | 1,0//,450. | ACTUAL AMOUNT DISBURSED | | | | | | |
| | | | | | | | | | |
| (2) | | | | | | | | | |
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| (3) | | | | | | | | | |
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| (5) | | | | | | | | | |
| (6) | | | | | | | | | |
| (6) 332163 09-28-23 | | <u>I</u> | Schedule | D (For | ~ 000\ | 2022 | | | |
| 002100 09-20-20 | 4 = | | Schedule | י א (רטוו | 11 990) | 2023 | | | |

Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a) Name, address, and EIN of entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Predominant income (related, unrelated, excluded from tax under sections 512-514) | Are all partners sec 501(c)(3) orgs.? | (g) Share of end-of-year assets | Dispretion allocat | opor- late tions? | General manage partner | (k) Percentage ownership |
|--|-------------------------|---|---|---------------------------------------|--|--------------------|-------------------------|------------------------|--------------------------|
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332165 09-28-23 Schedule R (Form 990) 2023